

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ALABAMA
SOUTHERN DIVISION**

BEVERLY STARNES, et al.,

Plaintiffs,

v.

REGIONS BANK,

Defendant.


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Case No.: 2:12-CV-02903-RDP

ORDER OF DISMISSAL

This matter is before the court on the parties' Joint Motion for Approval of Settlement Agreement (Doc. #45), filed on January 10, 2014. The court has a duty to scrutinize the proposed settlement for fairness. *Lynn's Food Stores, Inc. v. U.S.*, 679 F.2d 1350, 1353 (11th Cir. 1982). The court finds that the parties have reached an agreement based on a negotiated, good faith compromise of a *bona fide* dispute of back wages under the FLSA. Furthermore, the court finds that the agreement reflects a fair and reasonable resolution of the dispute between the parties. Therefore, the proposed settlement is hereby **APPROVED**. Accordingly, the Joint Motion for Approval of Settlement Agreement (Doc. #45) is **GRANTED**. The court hereby **ORDERS** that this action shall be, and is, **DISMISSED WITH PREJUDICE**.

DONE and ORDERED this January 13, 2014.


R. DAVID PROCTOR
UNITED STATES DISTRICT JUDGE